# Table of contents

- Foreword ............................................................................................................................ 4
- UN Country Team .................................................................................................................. 6
- Key development partners of the UN development system in the country ......................... 7

## Chapter 1 - Key developments in the country and regional context ........................................ 8

## Chapter 2 - UN development system support to national development priorities through the Cooperation Framework ................................................................. 12

2.1 Overview of the United Nations Partnership Framework Results ........................................ 12

2.2 United Nations Partnership Framework priorities, outcomes, and outputs ....................... 16

  - Economic Progression Pillar .............................................................................................. 16
  - Social Transformation Pillar ........................................................................................... 22
  - Environmental Sustainability Pillar .................................................................................. 42
  - Good Governance Pillar ................................................................................................... 46

2.3 Support to Partnerships and Financing the 2030 Agenda .................................................... 50

2.4 Results of the UN working more and better together:
  - UN coherence, effectiveness and efficiency ...................................................................... 51

2.5 Evaluations and Lessons Learned ...................................................................................... 52

2.6 Financial Overview and Resource Mobilization ................................................................ 54

## Chapter 3 - UNCT key focus for next year ............................................................................. 56
Foreword

by the Resident Coordinator

As the United Nations in Namibia presents its 2023 Country Results Report, we reflect on a year filled with significant achievements and crucial transitions. This report highlights our collective efforts and unwavering commitment to contributing to advancing national development priorities and the Sustainable Development Goals (SDGs) in Namibia amidst global challenges and local opportunities.

The year 2023 marked the end of the previous framework of support to member states, the United Nations Partnership Framework (UNPAF) for 2019-2024. Its alignment with Namibia’s national priorities and timelines warranted an extension to 2024 to ensure continuity and strategic focus. As we transition to the new framework for planning and implementation of the UN development activities at country level in support of the implementation of the 2030 Agenda for Sustainable Development (2030 Agenda), the United Nations is keenly developing the new Cooperation Framework for Sustainable Development (2030 Agenda), the United Nations is keenly developing the new Cooperation Framework for Sustainable Development in Namibia amidst global challenges and local opportunities.

In terms of environmental sustainability, Namibia’s initiatives in environmental protection, climate adaptation and mitigation, and exploring green hydrogen investments are significant. Tackling environmental vulnerabilities and climate change-related risks demands innovative financing, capacity building, and community engagement in our shared responsibility for the environment.

Economic progression has been at the forefront of our efforts, addressing Namibia’s need for economic diversification amidst global crises, emphasizing the transition towards a Human Rights Economy. Our focus on inclusive growth within sectors that create jobs aimed to address the structural challenges of inequality, unemployment, and poverty, underlining the necessity for innovative approaches to sustainable economic development.

Social transformation remained a core pillar of our work. While Namibia’s commitment to enhancing health and education is commendable, aligning these efforts with tangible outcomes remains challenging. Achievements in gender equality and social justice stress the importance of providing opportunities and integrated services to the most vulnerable and marginalized communities, ensuring equitable access to services and rights for all.

Good governance stands as a cornerstone of Namibia’s progress, demonstrated by its political stability and representation of women in parliament. Promoting civic engagement, participation, transparency, and accountability is essential for enhancing social dialogue, coordination, and strengthening data systems for people-centric governance.

Partnerships and financing have played a pivotal role in our journey. Innovative financing models and strategic partnerships have been crucial in advancing the SDGs. The establishment of the Sovereign Wealth Fund and Namibia’s bid to become a Pathfinder Country under the UN Secretary-General’s Global Accelerator on Jobs and Social Protection are testament to Namibia’s commitment to leveraging investments for sustainable development and ensuring that no one is left behind.

We extend our gratitude to the Government of the Republic of Namibia, development partners, and the private sector for their steadfast support and collaboration. Through our combined efforts, we aim to advance human rights, mitigate unemployment, poverty, and inequality, and expedite the achievement of the SDGs in Namibia.

Looking forward, the United Nations in Namibia remains committed to supporting the Government and people of Namibia in realizing their developmental goals. Our continued partnership and unified vision for a sustainable and prosperous Namibia are the foundation of our collective success.

Together, we advance with optimism and resolve, ready to confront the challenges and seize the opportunities in our journey towards sustainable development for all.

Hopolang Phororo
UN Resident Coordinator
Key development partners of the UN development system in the country

The United Nations System in Namibia, in partnership with the National Planning Commission, is central to orchestrating dialogues among the nation’s development partners. Namibia is home to a dynamic consortium of over 100 development partners, witnessing increasing engagement from the private sector, academic institutions, and civil society organisations.

These cooperative efforts underline the collective effort and commitment to achieving Sustainable Development Goals in Namibia.

Key international contributors to the implementation of the United Nations Partnership and Acceleration Framework (UNPAF) 2019-2024 comprise:

- The European Union Delegation and the European Commission
- The US Government, through initiatives and agencies like CDC, USAID and PEPFAR
- The German Embassy
- The Japanese Embassy
- The UK High Commission
- The French Embassy
- Ministry for Foreign Affairs of Finland
- Ministry for Foreign Affairs of South Korea

On the national front, the Ministry of International Relations and Cooperation (MIRCO) and the National Planning Commission (NPC) have played a vital role in orchestrating the effective execution of UN programmes. Key government ministries actively involved in this process encompass:

- The Ministry of Gender Equality, Poverty Eradication and Social Welfare
- The Ministry of Health and Social Services
- The Ministry of Education, Arts and Culture
- The Ministry of Agriculture, Water and Land Reform
- The Ministry of Mines and Energy (MME)
- The Ministry of Urban and Rural Development (MURD)
- The Ministry of Works and Transport (MWT) - Meteorological Services
- The Ministry of Labour, Industrial Relations, and Employment Creation
- The Ministry of Finance & Public Enterprises
- The Office of the Prime Minister (OPM) & Office of the President
- The Ministry of Sport, Youth and National Service

Along with other entities such as Academia (UNAM, IUM and NUST), the Agricultural Board of Namibia, the Benguela Current Commission (BCC), the Environmental Investment Fund of Namibia (EIF), Gobabeb – Namib Research Institute, the Meat Board of Namibia, the Namibia Emerging Commercial Farmers Union (NECUFU), the Namibia National Farmers Union (NNFU), the Namibian University of Science and Technology (NUST), the Walvis Bay Corridor Group, and the World Wildlife Fund (WWF).

Following the transformative reform of the United Nations Development System (UNDS) initiated by the UN Secretary-General in 2019, the United Nations in Namibia has renewed its dedication to the “Delivering as One” principle. This methodology, embraced by Namibia in 2009, strives to unify the efforts of UN entities within the nation to enhance efficiency and amplify impact. At the heart of the UNDS reform is the revitalization of the Resident Coordination system alongside the introduction of a novel generation of UN Country Teams (UNCTs), aimed at offering streamlined, unified, and coordinated support to countries. This initiative is designed to aid in the achievement of Sustainable Development Goals with greater efficacy.

By 2018, 17 UN agencies, funds, and programmes had pledged their support to the United Nations Partnership Framework (UNPAF) for 2019-2023, establishing a crucial strategic alliance with the Government of the Republic of Namibia (GRN). This partnership signifies a collective resolve to tackle the developmental challenges and priorities of the nation.

The commencement of the implementation of the UNDS reform since 2020 has marked a notable progression for the United Nations in Namibia. It has enabled a more focussed response to national priorities through the utilization of non-resident specialized technical assistance available within the extensive UN network. Key contributions from entities such as the Office for the Coordination of Humanitarian Affairs (OCHA), the UN Economic Commission for Africa (UNECA), the World Trade Organization (WTO), the United Nations Human Settlements Programme (UNHABITAT), United Nations Environment Programme (UNEP), United Nations Industrial Development Organization (UNIDO), United Nations Department of Economic and Social Affairs (UNDESA), the Office of the High Commissioner for Human Rights (OHCHR) and the International Labour Organization (ILO) have been pivotal. Coordinated through the UN Resident Coordinator’s Office (RCO), this technical assistance represents a synergized and strategic support framework. This collaborative model ensures that the support provided is not only cohesive but also strategically aligned with the developmental objectives of Namibia, thereby enhancing the efficacy of the UN’s support in the country.

Eleven UN entities are based in Namibia, offering immediate support on the ground, while others contribute through specialised expertise from their global headquarters or regional offices. This multifaceted approach highlights the UN’s commitment to addressing the unique needs of Namibia, leveraging the comprehensive capabilities of the UN system to fulfill the UNPAF commitments and bolster collective strength.
Chapter 1

1.1 Key developments in the country and regional context

During the year 2023, President Hage G. Geingob declared the theme of "The Year of Revival", a practice from previous years, to guide the development agenda of the One Namibian House. His Excellency called on Namibians to look to the future with renewed hope and optimism given the prevailing context. Namibia continued to recover from the effects of COVID-19, which had exposed weaknesses in the country’s social-economic fabric including in the health and education sectors. At the same time, Namibia a small-open economy, was benefiting from some of the geopolitical developments, including the Russia-Ukraine, which contributed to increased commodity prices particularly of uranium, albeit while facing the impact of inflation, rising interest rates, and food/energy shortages, alongside increasing revenue collection.

The economy grew at a rate of 5.6%. Discoveries of oil and gas have attracted massive FDI into exploration and development, transport, storage, tourism, hospitality, and financial services. The increased momentum of renewable energy development through Green Hydrogen, with the commissioning of new sites such as Daures, is also laying the foundation through which prosperity is being envisioned.

In 2023, Namibia laid the foundation for development planning, towards 2030: Evaluation of the Vision 2023 was finalized and the process to develop the National Development Plan (NDP6) was rolled-out. Following years of waiting since 2011, the fourth National Census was finally conducted, advancing opportunity for evidence-based decision-making going forward.

On the Continental front, Namibia was a part of the decision to establish the SADC mission in Eastern DRC with the support of the AU and the UN. Namibia convened the commemoration of the World’s Children’s Day Commemoration, in the presence of the Presidents of Botswana, Namibia, Zambia, and Zimbabwe. As a member of the AU Peace and Security Council, Namibia oversaw the elections in Zimbabwe during the SADC mission. At the national political front, H.E. Netumbo Nandi-Ndaitwah became the first female President of the ruling SWAPO Party and was declared the sole candidate of the Party during the upcoming 2024 national elections.

Namibia continues to engage with the UN Development System to address persistent structural challenges and is embracing new areas of work that integrate people into the economy and environment. Emerging work includes the utilization of tools on human rights economy; jobs, social protection and just transitions; informality diagnostics; rural transformation, new economics of sustainable development beyond GDP.

PEOPLE AND LEAVING NO ONE BEHIND (LNOB)

Namibia’s commitment to the allocation of resources to the social sector remains commendable. As has been the trend, social sectors accounts for the largest share of the budget at 50.7%. However, aligning the inputs with the outcomes remains a concern. School enrolment figures look impressive but increasing dropout and failure rates remain a concern. Grade 1 at 17.9 percent (Female 15.0/ Male 20.6); Grade 4 at 18.1 percent (Female 13.9/Male 21.9) and Grade 8, 22.8 percent (Female 21.0/Male 24.7) an indication that learners are progressing to higher grades without having mastered the required basic competencies for the higher grades, resulting in high dropout rates in the higher grades.

Namibia has made progress in health outcomes, as reflected in the increase of life expectancy, and by the overall health status of the population. Government spending on health at an estimated 13.9% of total budget and 5.0% of GDP is below the Abuja declaration that stipulates an investment of at least 15% of the total budget to the health sector. The country performs poorly on health outcomes compared to the UMIC average, where Namibia has 0.6 physicians and 2 nurses per 1000 people compared to the UMIC average of 2.3 and 3.3, respectively. The sparse population hinders access especially in rural areas. Food and nutrition insecurity high and compares to UMICs especially for stunting exacerbated by the rural/urban divide and multidimensional poverty which affects more women and children. The multidimensional poverty incidence (H) is reported at 43.3 percent, meaning that 43.3 percent of the population of Namibia is multidimensionally poor. The incidence of multidimensional poverty amongst female-headed households at 46% is than for male-headed households at 41%. Children in Namibia are most affected by multidimensional poverty, which stands at 56% for children aged 1-4 years, 50% for children aged 5-9 years and 48% for children aged 10-14 years. Furthermore, approximately 16% of children in Namibia aged 0-17 years are both multidimensionally and monetarily poor, with major impact on future productive capacity and benefits of the demographic dividend.

Despite the progress in the institutional framework to promote gender equality, poverty remains gendered, with continued unequal access to, control over, and benefit from an uneven distribution of productive resources including capital and land, gender-based violence remains a rampant violation of human rights. Violence against children and adolescents persist regardless of protective comprehensive legislation and national frameworks. Indigenous peoples face multiple and intersecting forms of discrimination and disadvantage and are at risk of being left furthest behind. Thus, a number of groups remain at risk of being left behind with there being dire need to maintain the momentum for social protection, extending opportunities and integrated service delivery to all Namibians, particularly the most vulnerable and marginalized communities. Social justice, linking the economy to social outcomes is an imperative.

2. Ibid.
Economic transformation remains a significant challenge for Namibia, exacerbated by successive global crises, including volatility in commodity prices, the COVID-19 pandemic, and the Russia/Ukraine war. Operating within a post-apartheid economic structure, Namibia grapples with three major interconnected structural challenges: inequality, unemployment, and poverty. These challenges permeate the divide between the small formal economy and the large, expanding informal economy. Namibia’s economy relies heavily on commodity exports, with limited value addition, exacerbating its vulnerability to global market fluctuations. The country’s low economic diversification and limited labour-absorptive capacity constrain productivity growth, hindering high-value output. Consequently, Namibia faces challenges in generating the fiscal resources needed for social spending and providing services to vulnerable and marginalized populations. To address these challenges, the nation necessitates the implementation of economic diversification and inclusive growth strategies, prioritizing labour-intensive sectors. There are appeals to advocate for a Human Rights Economy.

PEACE AND GOVERNANCE
While Namibia has maintained political stability with regular elections, there is concern regarding low civic engagement in public affairs and the limited space for enhancing participation, transparency, and accountability. The country’s bicameral parliament comprises 48% women as its members. However, there is a need to enhance policy dialogue, coordination, and implementation across various sectors, including health, education, environment, food systems, employment, and economic productivity and trade. Namibia possesses a National Human Rights Institution (NHRI) and engages with human rights mechanisms through its National Mechanism for Reporting and Follow-up, although certain reports are overdue. In June 2022, the National Assembly adopted the Access to Information Bill. Corruption reports are overdue. In June 2022, the National Assembly adopted the Access to Information Bill. Corruption remains a challenge for Namibia. Treaty bodies have expressed concern over reports of torture and ill-treatment in police cells and detention facilities, as well as harassment and discrimination against LGBTIQ+ individuals, sex workers, refugees, and asylum-seekers. The May 2023 ruling by the Supreme Court requesting the government to recognize same-sex marriages conducted outside Namibia generated a wave of backlash against LGBTIQ+ people.

The challenge of limited registered births, particularly in rural areas, underlines the urgent need to enhance data systems to ensure the availability of timely and adequately disaggregated data.

PARTNERSHIPS AND FINANCING
To diversify domestic revenue streams, Namibia is exploring alternative financing sources through various partnerships. The government remains the primary driver in mobilizing funds for national development, with tax and Southern African Customs Union (SACU) receipts dominating the national revenue stream. However, the increasing debt-to-Gross Domestic Product (GDP) ratio poses a risk to the country’s credit rating and future borrowing capacity. Over the years, the budget deficit has widened, resulting in shrinking fiscal space. Furthermore, external aid and grants have decreased significantly since Namibia was classified as an upper-middle-income country. Namibia is among the pilot countries implementing an Integrated National Financing Framework (INFF) for national development plans and the Sustainable Development Goals (SDGs). Additionally, the country has applied to become a Pathfinder Country under the UN Secretary-General’s Global Accelerator on Jobs and Social Protection, aiming to attract investments towards Leave No One Behind (LNOB) initiatives.
Chapter 2
UN development system support to national development priorities through the Cooperation Framework

2.1 Overview of the United Nations Partnership Framework Results

The strategic partnership between the Government of the Republic of Namibia and the United Nations Development System, embodied in the United Nations Partnership Framework (UNPAF) for the years 2019 to 2023, marks a pivotal advancement in realizing key national strategies such as the Fifth National Development Plan (NDP 5), the Harambee Prosperity Plan (HPP), and the Blueprint for Wealth Redistribution and Poverty Eradication. These strategies are integral to achieving the aspirations outlined in Namibia’s Vision 2030. Committed to the “Delivering as One” principle, the United Nations is dedicated to improving the coherence and efficacy of its contributions towards the Sustainable Development Goals (SDGs), the African Union Agenda 2063, and upholding Namibia’s commitments to human rights under global conventions and treaties.

The development of UNPAF 2019-2023 is deeply influenced by Namibia’s national ambitions, particularly those detailed in NDP 5, HPP, and the Blueprint for Wealth Redistribution and Poverty Eradication, aligning with the worldwide 2030 Agenda. This strategic framework aims to combat poverty and foster equality by committing to development initiatives, adhering to human rights norms, and adopting a holistic strategy towards sustainable development and governance. The UNPAF delineates four principal areas of focus that mirror the essential elements of NDP 5: Economic Progression, Social Transformation, Environmental Sustainability, and Good Governance, with a particular emphasis on certain SDGs, most notably reducing inequalities (SDG 10) and enhancing partnerships (SDG 17) and data management systems.

Focusing on the pillars of NDP 5, the first area, Economic Progression, involves the United Nations utilizing its expertise in capacity building to fill implementation voids and bolster initiatives aimed at economic growth, development of sectors with high employment potential, and fortification against external pressures. This strategy is directed at cultivating an economic environment conducive to the burgeoning young and urban demographic, through enhanced value addition and promotion of local content.

The second pillar, seeks to nurture a robust and healthy human resource base, intersecting with the United Nations’ prowess in health, education, violence prevention, and social security. With NDP 5 identifying thirteen key areas within this realm, the United Nations’ efforts are encapsulated in four primary outcomes, evidencing its dedication to amplifying human resource capacity within Namibia.

Environmental sustainability, the third pillar, emphasizes the stewardship and safeguarding of natural resources and the environment, particularly supporting communities at risk from climate change and environmental disturbances. This focus area reflects the United Nations’ commitment to pursuing sustainable development through the judicious management of natural resources, ensuring no one is left behind.

Lastly, the Good Governance pillar is aimed at fostering transparency, accountability, and civic participation by bolstering national and regional governance structures. The United Nations is intent on establishing a supportive backdrop for effective governance, in line with Namibia’s international commitments under international conventions and treaties.

This holistic strategy under UNPAF showcases a thorough plan to assist Namibia in meeting its development objectives through funding from development partners and by enhancing the synergy between the Government of Namibia and the United Nations in their pursuit of sustainable development, effective governance, and the realization of human rights.
Economic Progression
By 2023, institutions implement policies for inclusive development and poverty reduction for vulnerable groups.

Environmental Sustainability
By 2023, vulnerable populations in disaster prone areas and biodiversity sensitive areas are resilient to shocks and climate change effects and benefit from natural resources management.

Social Transformation
By 2023, vulnerable women, children, adolescents and young people in Namibia have access to and utilise quality integrated health care and nutrition services - Universal Health Coverage (UHC).

By 2023, vulnerable children and young people in Namibia have equitable access to inclusive quality education and life-long learning.

By 2023, vulnerable women and children are empowered and protected against violence, abuse, neglect and exploitation.

By 2023, the most vulnerable children, persons living with disabilities, marginalised communities, and poor utilise quality integrated social protection services.
2.2 United Nations Partnership Framework priorities, outcomes, and outputs

**Economic Progression Pillar**

**Outcome 1.1 Inclusive development and poverty reduction**

By 2023, institutions implement policies for inclusive development and poverty reduction for vulnerable groups

<table>
<thead>
<tr>
<th>Total available resources</th>
<th>US$3,154,500.00</th>
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</thead>
<tbody>
<tr>
<td>Total Expenditure resources</td>
<td>US$1,950,700.00</td>
</tr>
<tr>
<td>Total Required resources</td>
<td>US$2,027,724.00</td>
</tr>
</tbody>
</table>

Agencies: FAO, ILO, IOM, UNDP, UNHCR, UNICEF, UNIDO, UN Women, WFP

**Activities**

- **0** - Not expected to contribute to gender equality/women’s empowerment
- **1** - Contributes to gender equality/women’s empowerment in a limited way
- **2** - Gender equality/women’s empowerment is a significant objective
- **3** - Gender equality/women’s empowerment is the principal objective

<table>
<thead>
<tr>
<th>10</th>
<th>10</th>
<th>6</th>
<th>2</th>
</tr>
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<tbody>
<tr>
<td>36%</td>
<td>36%</td>
<td>21%</td>
<td>7%</td>
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**Output 1.1.1 - Vulnerable groups are empowered with knowledge and skills and participate in economic activities**

The Government of Namibia was supported in its pursuit of solutions to the youth employment challenge through the sub-cluster on employment creation under the Presidential High-Level Panel on the Namibian Economy to explore sectoral opportunities for job creation in Namibia. Employment and employment impact assessments were integrated into the Harambee Prosperity Plan (HPP) II an Action Plan of the Namibian Government towards Economic Recovery and Inclusive Growth. The country has significantly advanced its capacity to conduct both sectoral and national Employment Impact Assessments (EmplAs), laying the groundwork for the development of an innovative National Employment Policy (NEP) framework that embraces a comprehensive cross-governmental approach and the inclusion of social partners. An evaluation of NEP2 was completed to inform the formulation of a new generation NEP3 that is gender responsive and integrates targeted actions to address the youth employment challenge in line with the Employment Policy Convention, 1964 (No. 122) ratified in 2018. The drafting of the NEP3 is now part of the roadmap for the roll-out of the Global Accelerator on Jobs and Social Protection for Just Transitions. The NEP3 framework has been meticulously crafted, delineating essential policy elements, including action programmes and priorities designed to catalyse job creation. Furthermore, Employment and Gender Public Expenditure Review has been finalized, informing the design of Pro-Employment and Gender Budgeting Toolkits, currently under discussion for adoption to promote employment and gender-friendly budgeting across OMAS. The budget analysis is now part of the advocacy tools to promote mainstreaming of employment and decent work in national development plans and policies - including the drafting of the NDP6 and the roll-out of consultations on the 3rd national Employment Policy (NEP3). Capacity-building support for creating jobs for youth has been extended through a Youth Employment Academy, aimed at gaining knowledge from the experiences of other countries to address the youth employment challenge.

In the fishing sector, a Strategic Compliance Plan (SCP) was piloted to implement the ILO Work in Fishing Convention, 2007 (No.188), focusing on aspects such as overtime, meal intervals, and rest periods. The Ministry of Labour, Industrial Relations and Employment Creation, the Ministry of Fisheries and Marine Resources (MFMR), and the Ministry of Works and Transport (MWT) successfully conducted the first-ever joint labour inspection of vessels and docks. The SCP led to the development of model contracts for both fixed-term and indefinite-term contracts for fishermen and the gazetting of variations of Chapter 3 of the Labour Act in 2023. Furthermore, the UN facilitated Basic Safety and Familiarization training for labour and fisheries industry inspectors, representing a significant step forward in enforcing employment regulations. By equipping inspectors with vital skills and certifications, the government’s capability to oversee and ensure worker safety and welfare in maritime and other industries has been substantially improved. In this regard, in 2018 the Government also ratified the Convention concerning Labour Inspection in Industry and Commerce-C081 - Labour Inspection Convention, 1947 (No. 81) and the Convention.
concerning Protection of the Right to Organise and Procedures for Determining Conditions of Employment in the Public Service - C151 - Labour Relations (Public Service) Convention, 1978 (No. 151). This action not only bolsters the government’s regulatory framework but also benefits workers by creating safer work environments, thereby safeguarding their well-being.

These interventions were aimed at enhancing decent working conditions for fishers in accordance with Convention No. 188. A toolkit which included a Field Guide on Labour Inspection on Board Fishing Vessels and two leaflets: one on “Basic Employment Conditions for Decent Work” and another on “How to Stay Safe While Working On a Fishing Vessel At Sea” was launched and will assist labour inspectors, shop stewards, fisheries inspectors, and fisherines observers in their work.

With the support of the United Nations and international partners, there have been notable advancements in cross-border trade, and provided a platform for 70 MSMEs and marginalized communities across Namibia. This initiative has imparted financial literacy to 130 individuals, directly affecting over 400 people with vital sexual and reproductive health services and information, including GBV.

Lastly, the UN collaborated with the Financial Literacy Initiative (FLI) and Kongalend Financial Services to inaugurate a mentoring and financial literacy programme aimed at empowering rural women and youth, including vulnerable and marginalized communities across Namibia. This initiative is led by one-armed female fisher,集中在 enhancing their business literacy and digital trade skills, especially for users of the Namibian e-commerce platform Tambu.

The UN has also supported a specialized Incubation Program for informal vendors, concentrating on enhancing their business literacy and digital trade skills, especially for users of the Namibian e-commerce platform Tambu. This programme trained entrepreneurs in e-commerce tactics and introduced them to the digital marketplace, enabling them to succeed in online markets. Upon completion, vendors joined the platform to autonomously manage their store fronts, handling transactions, orders, deliveries, and inventory.

In response to the Contagious Bovine Pleuropneumonia (CBPP) outbreak in northern communal areas, the UN provided emergency response equipment, vaccines, and farmer training on disease surveillance, prevention, and control, thereby enhancing the government’s capability for livestock movement control and traceability.

Output 1.1.2 - Government capacity strengthened in areas of programme design and implementation in agriculture, research, innovation and industrialisation.

In the fisheries sector, the UN has enhanced the government’s and stakeholders’ capacity in import risk analysis and diagnosis of aquatic species. Through Level 3 diagnosis Polymerase Chain Reaction (PCR) training, 30 government staff members and small-scale farmers, including 12 women and 18 men, were trained, strengthening the safeguarding of aquatic animal health, and promoting...
sustainable livelihoods derived from aquatic resources. A deep-dive research into decent work challenges and opportunities in Namibia’s fishing supply chain was conducted and provided an evidence base to support government and industry stakeholders in developing tools and policy advice and capacity-building initiatives to advance decent work in response to the COVID-19 crisis, making supply chains more resilient, fair, and sustainable.

The UN also assisted the Ministry of Agriculture, Water and Land Reform in evaluating the Comprehensive Conservation Agriculture Programme (CCAP) for 2015/16 to 2019/20. This evaluation and wide consultation informed the development of the New CCAP for 2022/23 to 2026/27, which, after being endorsed by the government, is now set for implementation. The new CCAP is anticipated to enhance agricultural production and productivity through the adoption of conservation agriculture and best practices.

Moreover, the UN supported the government through the Food system convener in drafting and presenting a food system stocktaking report, as well as facilitating government participation in the food system stocktaking event in Rome in July 2023. These efforts aim to position Namibia for a sustainable transformation of its food systems.

The UN has advocated for initiatives under the African Continental Free Trade Area (AfCFTA) and various programmes designed to empower women and youth in trade. This support has enhanced capacities and fostered innovation in the energy sector. Additionally, it has also contributed to achieving several Sustainable Development Goals.

Additionally, the UN facilitated the participation of young leaders from the Indigenous Minority Youth Organization at the YouthConnect Summit in Nairobi, Kenya, providing an international platform for these marginalized youth to share their perspectives and learn from lessons and knowledge shared.

The UN also provided financial and technical assistance to the Ministry of Industrialization and Trade for the establishment of a Blended and Revolving funding mechanism, targeting a broad spectrum of SDGs with the aim of catalyzing private investment in MSMEs, with a focus on sustainability and gender inclusivity to ensure the fund’s long-term success.

Lastly, the UN supported the auditing of the National Budget in relation to SDGs, aiming to align and develop the capacity of national officers in integrating SDGs into development planning and finance.

Output 1.1.3 - Reliable data and evidence produced informing targeting and programming

The United Nations has notably bolstered institutional frameworks to foster a supportive environment for youth and women entrepreneurs in the MSME sector. This includes backing the Namibia Statistics Agency in conducting a survey to gauge the volume of informal cross-border trade, particularly with Angola and Zambia.

The UN has aided the government in creating a foundation aimed at enhancing informed decision-making in agricultural development and rural statistics. This initiative is poised to significantly boost the sustainability and productivity of the agriculture sector. In preparation for the 2025 Census of Agriculture, technical support was extended, encompassing stakeholder consultations and the formulation of a project document. Such endeavors are expected to improve the collection and management of agricultural data.

To bolster the efforts of the retail sector’s charters council for both domestic and international markets, the UN partnered with the Namibia Trade Forum to conduct an event showcasing a strategic sector development.

The ministry gained from this collaboration by adopting advanced technologies in remote sensing and artificial intelligence, facilitating the collection of accurate and timely data.

The comprehensive socio-economic impact analysis, coupled with the establishment of a National Tripartite Advisory Committee, convened by the UN, exemplifies a collaborative and inclusive approach to addressing economic and social challenges. These initiatives have fostered meaningful engagement with diverse stakeholders, ensuring that development strategies are responsive to the needs and priorities of various sectors.

To improve Namibia’s business environment, foster inter-sectoral cooperation, and strengthen private sector initiatives, the UN and the government launched public-private sector dialogues. These aim to enhance partnerships and integration across business sectors, including the informal economy, thereby supporting the development of micro, small, and medium enterprises (MSMEs) and supporting the local private sector and informal economy.

The UN also provided technical support for the creation of a Pro-Employment and Gender Responsive Budgeting (PEGRB) toolkit. This aids in adopting innovative methods to weave employment and gender strategies into national planning and make budgeting processes more inclusive.
### Social Transformation Pillar

**Outcome 2.1 Health**

By 2023, vulnerable women, children, adolescents and young people in Namibia have access to and utilise quality integrated health care and nutrition services – Universal Health Coverage (UHC)

*Activities*

- 1 - Gender equality/women's empowerment in a limited way
- 2 - Gender equality/ women's empowerment is a significant objective
- 3 - Gender equality/ women's empowerment is the principal objective

**Total available resources** US$2,473,500.00

**Total Expenditure resources** US$2,448,000.00

**Total Required resources** US$2,543,060.00

*Agencies: ILO, UNAIDS, UNFPA, UNHCR, UNICEF, UNODC, WFP, WHO*

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The Government of the Republic of Namibia (GRN) demonstrates a strong commitment to safeguarding the rights of its citizens, with a particular focus on children and marginalized population. Despite these efforts, the country still faces significant challenges.

A recent Causes of Death report published by the Namibia Statistics Agency (NSA) indicates that the Infant Mortality Rate (IMR) has risen from 49 deaths per 1,000 live births in 2018 to 54 deaths per 1,000 live births in 2021, with the highest rates recorded in the Oshana and Omaheke regions. The report also notes that over half of these infant deaths were male. The Under-five Mortality Rate (USMR) has similarly increased from 62 deaths per 1,000 live births in 2018 to 65 deaths per 1,000 live births in 2021. The top five leading causes of death for children under five in 2021 were identified as diarrheal disease (11.3%), birth asphyxia and birth trauma (10.8%), prematurity and low birth weight (8.8%), lower respiratory infections (7.7%), and protein-energy malnutrition (4.7%). For children aged 5-14, the leading causes of death were drownings (11.1%), diarrheal disease (10.1%), road traffic accidents (8.8%), protein-energy malnutrition (7.5%), endocrine disorders (4.6%), and lower respiratory infections (4.2%).

**Top five leading causes of death for children under five**

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<thead>
<tr>
<th>Year</th>
<th>Deaths per 1,000 live births</th>
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<tbody>
<tr>
<td>2018</td>
<td>48</td>
</tr>
<tr>
<td>2021</td>
<td>54</td>
</tr>
</tbody>
</table>

**Top six leading causes of death for children aged 5-14 years**

<table>
<thead>
<tr>
<th>Source: Causes of Death report. Namibia Statistics Agency (NSA)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diarrheal disease: 11.1%</td>
</tr>
<tr>
<td>Birth asphyxia and birth trauma: 10.8%</td>
</tr>
<tr>
<td>Prematurity and low birth weight: 8.8%</td>
</tr>
<tr>
<td>Lower respiratory infections: 7.7%</td>
</tr>
<tr>
<td>Protein-energy malnutrition: 4.7%</td>
</tr>
<tr>
<td>Drownings: 11.1%</td>
</tr>
<tr>
<td>Diarrheal disease: 10.1%</td>
</tr>
<tr>
<td>Road traffic accidents: 8.8%</td>
</tr>
<tr>
<td>Protein-energy malnutrition: 7.5%</td>
</tr>
<tr>
<td>Endocrine disorders: 4.6%</td>
</tr>
<tr>
<td>Lower respiratory infections: 4.2%</td>
</tr>
</tbody>
</table>

Throughout 2023, the UN provided technical support to the Ministries of Finance (MoF) and Ministry of Health and Social Services, aimed at boosting efficiencies in health procurement, supply chain management, and public financial management concerning health. This effort aligns with the government’s goals for universal health coverage and the social transformation pillar of the United Nations Partnership Framework (UNPAF).

Building on the procurement reforms achieved in 2022, especially the amendment of the Public Procurement Act, notable accomplishments in the health sector include the following: (i) the creation of regulations for pooled procurement and framework agreements; (ii) the completion of a 3-year forecast and quantification for vaccines, a first for Namibia; (iii) the development of sourcing strategies for all 1,120 product lines; and (iv) the shift from piecemeal purchases to long-term contracts for all procurements. While it is too early to quantitatively evaluate the financial and non-financial impacts, the reform process is showing promising progress and has resolved many procurement challenges. This effort has additionally secured an extra N$350 million from the budget for health procurement.

With the assistance of development partners and the UN's technical support, 136,528 households (comprising 819,168 beneficiaries) received food assistance to alleviate the effects of drought and the COVID-19 pandemic. The assistance from the UN bolstered the Omaheke Region's ability to tackle high malnutrition rates, particularly through the establishment of soup kitchens for vulnerable children under five years old, and the creation of 35 food system sites for youth, women, and smallholder farmers. This initiative aimed to enhance the resilience of communities impacted by crises.
Output 2.1.1 - Improved implementation of nutrition programmes for the targeted vulnerable groups/population

Namibia has adopted a holistic public health strategy that prioritizes robust health system capabilities for delivering essential health and nutrition services, along with the efficient detection and management of outbreaks. In line with this approach, the United Nations has forged a partnership with the Omahke Regional Council, specifically in Stampriet and Okahandja, to provide support to vulnerable and at-risk groups. This collaboration has led to the creation of soup kitchens and the launch of poultry and horticulture projects, benefiting 108 individuals receiving Antiretroviral Therapy (ART) from two support groups. Additionally, the initiative aims to supply therapeutic food to 3,000 children under five years of age who are suffering from severe acute malnutrition, addressing urgent nutritional needs within the community.

The United Nations has provided both technical and financial assistance to enhance the capabilities of 532 community health workers (CHWs) in Namibia. This support has enabled CHWs to manage nutrition-related responsibilities more effectively. Moreover, the UN has aided the Ministry of Health and Social Services (MoHSS) in augmenting the nutritional expertise of its personnel, especially in handling public health emergencies and food fortification efforts. This enhancement of skills was facilitated through the Southern African Development Community (SADC) nutrition meeting in South Africa, the meeting on the Code of Marketing Breastmilk Substitutes (BMS) in Geneva, and a meeting focused on public emergency nutrition in Kenya.

Furthermore, with the UN’s backing, the 2023 Nutrition Vulnerability Assessment (NVA) study was carried out, incorporating a micronutrient fortification module. This critical study has enabled Namibia to evaluate and monitor the consumption of micronutrient fortification among at-risk populations, paving the way for early intervention measures.

Output 2.1.2 - Capacity of the health system strengthened to provide quality health services and improved emergency response (prevention, detection and response)

Notable successes have been achieved in reaching over 28,000 young individuals with Sexual Reproductive Health and Rights (SRHR) services, as well as effectively detecting and controlling outbreaks, such as the Crimean-Congo haemorrhagic fever.

Health System Strengthening through the development of policies, guidelines, and action plan to improve the quality of the service delivery

The United Nations has facilitated a thorough overhaul and update of various health policies, encompassing the National Health Policy Framework for 2022-2033, the Universal Health Policy Framework Roadmap, the National Medicines Policy, and initiatives towards formulating the Sexual and Reproductive Health and Rights Policy, among others. This foundational work promises to enhance the effectiveness and fairness of the health system. Highlighting the commitment to inclusive governance and the principle of leaving no one behind, individuals with disabilities were actively involved in the drafting and revision processes of these policies. Such policy improvements are pivotal in making the health system more adaptable, inclusive, and attuned to the diverse needs of the population. Additionally, the UN has supported the development and Cabinet approval of social contracting for the health services policy, which is currently being implemented. This innovative policy involves the government contracting civil society organisations (CSOs) to deliver health services, ensuring broader access and coverage.

Throughout 2023, the UN provided technical support to the Ministries of Finance (MoF) and MoHSS, aimed at boosting efficiencies in health procurement, supply chain management, and public financial management concerning health. This effort aligns with the government’s goals for universal health coverage under the social transformation pillar of the United Nations Partnership Framework (UNPAF).

Building on the procurement reforms achieved in 2022, especially the amendment of the Public Procurement Act, notable accomplishments in the health sector include the following: (i) the creation of regulations for pooled procurement and framework agreements; (ii) the completion of a 3-year forecast and quantification for vaccines, a first for Namibia; (iii) the development of sourcing strategies for all 1,120 product lines; and (iv) the shift from piece-meal purchases to long-term contracts for all procurements. While it is too early to quantitatively evaluate the financial and non-financial impacts, the reform process is showing promising progress and has resolved many procurement challenges. This effort has additionally secured an extra N$350 million from the budget for health procurement.

To enhance the quality-of-service delivery in Namibia, numerous guidelines and plans were developed. These guidelines encompass the National Infection Prevention and Control Guidelines, Post-Abortion Care Guidelines, Operating Theatre Manual, the adaptation of the National Immunization Technical Advisory Group (NITAG) SOPs and internal procedure manual for Namibia, the USAID surveillance protocol, the drafting of the National Strategy on Suicide Prevention, a community toolkit for suicide prevention, and the revision of the Central Sterile Service Department guidelines to align with WHO recommendations. The initiatives also included the development of strategic plans, such as the National Strategic Framework (NSF) for HIV for 2023-24 - 2027/28, National Health Research Strategic Plan, National Infection Prevention and Control (IPC) Strategic Plan, National Surgical Obstetric and Anaesthetic Plan, National Tuberculosis and Leprosy Medium-Term Strategic Plan, National Malnutrition Elimination Strategic Plan, National Family Planning Long-Acting Reversible Contraceptive Devices (LARCs) Policy, and the Livingston Strategic Plan for Mortality Surveillance, and the drafting of the Multi-Hazard Emergency Preparedness and Response Plan. Moreover, the UN supported both the global and national launch of the Decade of Action on Road Safety.

Additionally, the training of 60 healthcare professionals in perinatal death surveillance and response reflects a dedicated effort to enhance care quality for mothers and newborns, targeting the reduction of perinatal mortality.

Similarly, the education of 149 public health workers in family planning, focusing on guidelines and Long-Acting Reversible Contraceptives (LARC), has significantly improved the delivery of 1,387 long-term contraceptive solutions, such as implants and intrauterine contraceptive devices (IUCDs). This effort has notably increased the accessibility and adoption of family planning services, marking substantial progress in reproductive healthcare. Moreover, in collaboration with the Ministry of Health and Social Services and the University of Namibia School of Medicine, 74 service providers, including doctors and nurses from the Oshana, Erongo, and Karas regions, have
been extensively trained in Comprehensive Abortion Care (CAC). This training, which included the use of manual vacuum aspirators, aims to mitigate unsafe abortion prac-
tises and is crucial in reducing maternal mortality rates.

The training of 180 community health workers (CHWs) in Prevention of Mother-To-Child Transmission (PMTCT) across Omaheke, Kavango East, Kavango West, and
Zambezi regions, along with 70 healthcare workers in the new model of Antenatal care in Khomas, Zambezi, Oma-
heke, Ohangwena, Oshikoto, and Omusati regions, demon-
strates a decentralized healthcare approach. This ensures
regions are well-prepared to monitor, follow-up, and
link patients to necessary care. Additionally, 75 health-
care workers received training in comprehensive clinical
post-abortion care in Khomas, Kavango East, and West
regions, a vital step towards improving abortion care's
complexity at the clinical level. These initiatives highlight a
commitment to boosting healthcare professionals’ skills,
leading to better post-abortion care and a reduction in ma-
ternal morbidity and mortality in these regions.

The enhancement of health systems and the knowledge
and skills of healthcare providers in delivering Early Essen-
tial Newborn Care, Maternal Perinatal Death Surveillance and Response, and Emergency Obstetric and Newborn Care exemplifies a holistic approach to maternal and newborn
health. This strategy aims to improve care quality through-
out the perinatal period. Consequently, the UN procured

CHAPTER 2 | UN development system support to national development priorities through the Cooperation Framework

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flying vaccine distribution and administration, ensuring a seamless incorporation of COVID-19 vaccines into existing healthcare structures, emphasizing collaboration and coordination among stakeholders.

The completion of the effective Vaccine Management Assessment has provided valuable evaluations of vaccine management practices, offering insights to improve vaccine distribution and administration efficiency and effectiveness.

Support for the training and review of 37 Expanded Programme on Immunization (EPI) Support Officers has underlined a commitment to enhancing essential personnel skills, aiming to improve immunization programme management and implementation, thereby boosting the Expanded Programme on Immunization’s overall effectiveness.

Additionally, a thorough analysis of COVID-19 vaccine uptake was undertaken to recommend and develop enhanced strategies, with the goal of overcoming challenges and boosting the effectiveness of vaccination efforts. The insights derived from this study are anticipated to guide targeted interventions, aiming to improve vaccine acceptance and increase uptake within the community.

Efforts to strengthen Adverse Events Following Immunization (AEFI) Committees were successfully carried out through operational training and mentoring, involving comprehensive training for 155 staff members nationwide. Additionally, support was provided for six National AEFI Causality Assessment and Classification meetings, conducted on six occasions. This reflects a dedicated commitment to ensuring a systematic and robust approach to evaluating and classifying adverse events associated with immunization. These initiatives collectively contribute to an enhanced capacity for monitoring and addressing vaccine-related adverse events, thereby fostering a safer and more resilient immunization programme.

Significant progress has been made by updating and aligning Severe Acute Malnutrition (SAM) and Nutrition Assessment, Counseling, and Support (NACS) training materials with the new WHO SAM Inpatient modules, ensuring that training remains current and aligned with global standards. Furthermore, support has been provided for hospital standards assessments and training on quality improvement, highlighting the commitment to enhancing healthcare standards and services. Additionally, efforts have been focused on supporting the design and implementation of a maternal and newborn quality of care improvement package of interventions, demonstrating a comprehensive approach to advancing the quality of healthcare services for mothers and newborns.

Dedicated support has been provided for the implementation of the System of Health Accounts and National AIDS Spending Assessment (NHAA/NASA) for the period 2020/21-2022/23, exemplifying a resolute commitment to bolstering transparency and accountability in health expenditure and HIV/AIDS-related spending. This initiative is anticipated to significantly enhance our understanding of resource allocation, thereby facilitating evidence-based decision-making and promoting the efficient utilization of funds within the healthcare and HIV/AIDS sectors.

Furthermore, a sourcing strategy workshop and medicines quantification have been conducted to optimize health procurement processes and inventory control, ensuring the availability of critical healthcare supplies. Nationwide training of health workers in the Stock Management Tool (SMT) for vaccine and cold chain stock management aligns with efforts to improve inventory management and the availability of essential healthcare supplies. Support has also been extended to civil society organizations in Kavango East, Kavango West, and Zambezi regions to implement community-led Monitoring for enhanced access to HIV services.

The UN in Namibia supported the Government of Namibia to implement activities to be certified by the WHO that Namibia is on the path to eliminating mother-to-child transmission of HIV, hepatitis, and Syphilis.

The United Nations has backed Namibia’s acquisition of USD 34,052,913 from the Global Fund to Fight AIDS, TB and Malaria (The Global Fund) to intensify the prevention, care, and treatment of HIV, TB, and malaria, alongside securing an additional USD 28,882,205 for COVID-19 response efforts for the years 2024-2026. The UN also participated in the national efforts to enhance the prioritization of the President’s Emergency Plan for AIDS Relief (PEPFAR) Country Operational Plan for 2023-2024 (COP23-24), highlighting a joint commitment to securing critical funding for vital health programmes, to effectively manage and curb HIV, TB, and malaria within the national health framework.

Through the Fast Track Cities initiative, with a particular emphasis on the City of Windhoek, decentralized HIV and health responses have been enhanced. This includes reinforcing gender-transformative HIV mainstreaming programmes internally and externally, comprehensive training for Health and Wellness Peer Educators, launching a Male Engagement initiative, and starting a youth socio-economic empowerment programme. These actions represent a comprehensive strategy to tackle HIV at the local level, focusing on gender inclusivity, community engagement, and youth empowerment. The UN in Namibia, including through the UN Joint Team on HIV and AIDS, has been strongly supporting the Government of Namibia to achieve the UNAIDS 95-95-95 testing and treatment target before 2025, where 95% of people living with HIV (PLHIV) know their HIV positive status, 95% of PLHIV who know their HIV positive status access HIV treatment, and 95% of PLHIV accessing HIV treatment suppress their HIV viral load, protecting their health and limiting the sexual transmission of HIV. Namibia is on the verge of achieving the 95-95-95 target: 95% of PLHIV in Namibia know their HIV-positive status; among them, 97% are on treatment, and 94% of those accessing treatment have suppressed their HIV. Additionally, support was given to the Path to Elimination for the triple elimination of HIV, Syphilis, and Hepatitis B virus (HBV).

The UN also actively supported the development of a Gender Assessment of the national Tuberculosis (TB) and Human Immunodeficiency Virus (HIV) response. This initiative is aimed at recognizing and addressing gender-specific aspects, ensuring that TB and HIV strategies are inclusive, transformative, and adequately meet the varied needs of all individuals within the national context.

Further support was provided for compiling the 2023 national and subnational HIV estimates and projections, underlining the significance of pinpointing inequalities within the HIV domain. This effort illustrates the UN’s commitment to data-driven decision-making, aiming to direct interventions more accurately and equitably to address specific disparities and enhance HIV response strategies.

To improve access to crucial life-saving SRH and GBV prevention, response, and maternal health services, especially for vulnerable communities, the UN procured a mobile van. This vehicle is designated as a mobile clinic for SRHR and GBV services in remote areas, aligning with LNOB principles.
CHAPTER 2

Outcome 2.2 Education and skills

By 2023, vulnerable children and young people in Namibia have equitable access to inclusive quality education and life-long learning

Activities

<table>
<thead>
<tr>
<th>Objective</th>
<th>Contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - Not expected to contribute to gender equality/women’s empowerment</td>
<td>21%</td>
</tr>
<tr>
<td>1 - Contributes to gender equality/women’s empowerment in a limited way</td>
<td>57%</td>
</tr>
<tr>
<td>2 - Gender equality/women’s empowerment is a significant objective</td>
<td>3 - Gender equality/women’s empowerment is the principal objective</td>
</tr>
<tr>
<td>3</td>
<td>0</td>
</tr>
</tbody>
</table>

The 2023 UNPAF joint workplan has enhanced the education system’s ability to improve access to education, monitor and produce data for programme design and implementation, and eliminate obstacles to the wider participation of children and youths both within and outside of educational settings.

Output 2.2.1 - Capacity of the education system strengthened and access to education at all levels (ECD to tertiary)

Following the Transforming Education Summit (TES) and National Education Conference (NEC) in 2022, a Costed Implementation Plan (CIP) was presented and received cabinet endorsement in 2023. This CIP outlines strategic directions and actions necessary for transforming the education sector, ensuring it meets both current and future needs effectively.

Furthermore, 350 Education for Sustainable Development (ESD) Learning Support Materials (LSM) have been catalogued and databased, ready for use in schools. This ESD-oriented programme is designed to equip students with the knowledge and skills to tackle environmental challenges, cultivating a future generation aware of sustainability. The National Youth policy has been operationalized, and a disability audit tool has been piloted at the COSDEF (TVET) centre in Otjiwarongo, pending validation before national adoption. Additionally, the ICTs-in-Education Policy and Implementation Plan have undergone review, validation, and submission to the Cabinet for approval, marking another step in UN policy interventions to boost the education system’s accessibility at all levels. With support from its development partners, the UN has upgraded UNAM’s IT infrastructure by designing and implementing Smart Classrooms to facilitate uninterrupted teaching and learning, even in adverse conditions like disease outbreaks. These UN-endorsed policies and tools signify substantial progress towards an inclusive, efficient, and resilient education system.

Output 2.2.2 - Monitoring and data generation including evidence improved to aid policy and programme design and implementation

The design and implementation of policies and programmes are enhanced by monitoring and data generation. This improvement is evidenced by the publication of the EMIS 2022 report, the 2023 15-Day School Statistics Report, the Southern and Eastern Africa Consortium for Monitoring Educational Quality (SACMEQ) training, data collection, and capturing activities, as well as the finalization and operationalization of the SDG4 National Implementation Plan. The current Namibian Life Skills-Based Health Education curriculum underwent evaluation against the International Technical Guidance on Sexuality Education to identify areas for improvement and potential opportunities for future UN programmes. Such evidence-based decision-making and programme planning are facilitated by detailed insights into the performance of Namibia’s education system, garnered from the timely EMIS report and the 2023’s 15-Day Schools Statistics. Moreover, the skill set of Educational Quality Assessors has been broadened through participation in SACMEQ’s data collection and training programmes. Furthermore, Namibia’s journey towards achieving the Sustainable Development Goal related to quality education (SDG4) has been marked by the finalization and implementation of the SDG4 National Implementation Plan. This plan delineates the nation’s strategies and actions to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all, reflecting a commitment by the UN to foster educational excellence and inclusivity.
Output 2.2.3 - Impediments to broader participation of children and young people's participation in and out of school removed

Barriers related to Sexual Reproductive Health and Rights (SRHR) have been diminished through the training of 1,179 in-service and pre-service teachers, along with Health Care Workers (HCWs), on delivering Life Skilled Based Education, also known as Comprehensive Sexuality Education (CSE), across the Zambezi, Kunene, Khomas, Kharas, and Oshana regions. As a result, teachers have adopted a more improved and inclusive method in imparting CSE lessons.

In an effort to tackle Early and Unintended Pregnancy, a UN sponsored radio drama titled “Let’s Talk Early and Unintended Pregnancy” was broadcasted, underscoring the criticality of sexuality education, the accessibility of SRH services for adolescents and young people, and spotlighting the essential role community members (such as teachers, nurses, parents, and church leaders) play in addressing SRHR challenges. Additionally, 1,507 community members, including key community gatekeepers, were engaged on Early and Unintended Pregnancies (EUP), Sexual and Reproductive Health (SRH), Gender-Based Violence (GBV), and other social issues impacting the youth in Ohangwena and Kavango West regions. This initiative leveraged the Namibia Broadcasting Corporation’s (NBC) broad listenership, reaching over 1.6 million across all its platforms.

These efforts have significantly contributed to reducing barriers to the broad participation of children and young people, both within and outside educational settings, leading to notable progress in fostering inclusive and supportive environments conducive to learning and development.

Moreover, community-level interventions targeting a wide range of stakeholders have effectively cultivated a supportive ecosystem, enabling Adolescents and Young People (AYP) to access Comprehensive Sexuality Education (CSE) and Sexual and Reproductive Health (SRH) services. Endorsed by the UN, this initiative has been instrumental in equipping young individuals with the knowledge and tools necessary for making informed decisions regarding their health and well-being.
Outcome 2.3 Protection Against Violence

Protection against violence - By 2023, vulnerable women and children are empowered and protected against violence, abuse, neglect and exploitation.

<table>
<thead>
<tr>
<th>Activities</th>
<th>0 - Not expected to contribute to gender equality/women's empowerment</th>
<th>1 - Contributes to gender equality/women's empowerment in a limited way</th>
<th>2 - Gender equality/women's empowerment is a significant objective</th>
<th>3 - Gender equality/women's empowerment is the principal objective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Expenditure resources</td>
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<td>Total available resources</td>
<td>US$629,444.00</td>
<td>Total Required resources</td>
</tr>
</tbody>
</table>

Agencies: ILO, IOM, UNICEF, UN Women

Output 2.3.1 - Evidence generated and data collected to inform policies, programme design, and implementation of interventions that are aimed at addressing GBV

To guarantee the provision of reliable data and insights on Gender-Based Violence (GBV) for steering policy decisions, advocacy efforts, and the development of programmes, technical support was provided to the Ministry of Gender Equality, Poverty Eradication and Social Welfare. This assistance enabled the conduct of a Problematic Mindset study related to GBV. The outcomes of this study were consolidated into a report, which was published and disseminated among key stakeholders in 2023, allowing for evidence-based actions to be implemented.

The efforts to generate evidence and gather data for shaping policies, designing programmes, and executing interventions to combat GBV encompass:

The backing of studies such as the GBV investment case, Gender, HIV, and TB Assessment, and Problematic Mindset on GBV, under the sponsorship of the UN, has yielded critical insights into the gender dynamics and the state of GBV in Namibia. This information plays a vital role in directing policy formulation, advocacy, and programmatic initiatives to address GBV effectively, underpinning a UN-enabled framework for in-depth understanding and action.

Enhancements in the coordination mechanisms for GBV, VAC, and TIP, facilitated by the UN, have fostered improved collaboration and operational efficiency in tackling these significant issues. Such bolstered coordination ensures that interventions are precisely organized, focused, and efficacious in reducing the ramifications of Gender-based Violence (GBV), Violence Against Children (VAC), and Trafficking in Persons (TIP) on individuals and communities, illustrating a UN-coordinated strategy to confront these widespread issues.

The UN supported a rapid assessment on violence and harassment and sensitization of key stakeholders in the world of work as part of preparations for Namibia to ratify the ILO Convention on ending violence and harassment (C190). In 2020 Namibia eventually ratified the Violence and Harassment Convention, 2019 (No. 190) together with the Domestic Workers Convention, 2011 (No. 189) to promote the rights of domestic workers. Training and advocacy materials and training of master and trainer of trainers has completed to support workplace sensitization programmes on ending violence and harassment in the world of work.

Output 2.3.2 - The capacity of service providers to GBV victims and perpetrators improved to respond to the needs of both parties

The capacity of service providers to address the needs of both victims and perpetrators of Gender-Based Violence (GBV) has been significantly strengthened through a series of targeted initiatives. A total of 1,221 service providers have undergone specialized training to enhance their expertise in areas crucial to GBV prevention and response, including VAC, TIP, and refugee assistance. This training initiative, supported by the United Nations, ensures that these providers are well-equipped to handle the complex demands of affected individuals within a robust intervention framework.

Additionally, 25 UN-backed capacity-building interventions have further improved the competency of these providers. This effort highlights the UN’s commitment to enhancing the support network available for both victims and perpetrators of GBV, aiming to provide effective and empathetic services. Moreover, the expansion of access to diverse, multi-sectoral prevention, support, and care services has reached over 12,525 individuals, including women, children, men, and boys. These comprehensive services, which cover healthcare, law enforcement, shelter, justice, life skills, education, livelihood, and...
resettlement assistance, reflect a holistic approach by the UN to support GBV victims and address the root causes of violence.

Service providers have also delivered multi-sectoral support to more than 12,525 individuals, encompassing a broad demographic that includes women, girls, men, boys, and those with disabilities. This support spans various areas such as GBV prevention and care, efforts to combat Trafficking in Persons (TIP), and measures against Violence Against Children (VAC). By providing assistance across multiple sectors, including health, law enforcement, shelter, justice, life skills education, and livelihood assistance, the initiatives promote the empowerment and well-being of survivors, demonstrating the UN’s ongoing dedication to addressing both the symptoms and underlying issues of GBV.

In the Zambezi region, the capacity of community members was bolstered in GBV, SRHR, and HIV through Parent-Adolescent girls’ seminars. These seminars aimed to protect women and girls from sexual exploitation and abuse, including rape, intimate partner violence, and school related GBV.

Recognizing poverty as a significant contributor to violence against women and girls, the UN backed a project that provided 375 unemployed women and youth, including those with disabilities, GBV survivors or those at risk of GBV, facing discrimination or living with HIV, with livelihood skills and opportunities. This initiative enabled participants to acquire entrepreneurial skills and present their innovative businesses to the UN, leading to the support of five youth empowerment and asset-building projects in fields such as culinary arts, hospitality, crochet, mat making, and hydroponics.

Additionally, two community radio stations in the Khomas and Kunene regions were trained to implement GBV-focused programmes. This effort is directed at developing life skills, enhancing self-esteem, and broadening the scope of response services for communities regarding GBV.
With an estimated population of 2.6 million, Namibia boasts a youthful demographic, with 42% of its population being children aged 0-17 years and 13% under five years of age. Notably, females constitute 51% of the overall population. With the right investment in children and youth, this youthful population will enable Namibia to harness the demographic dividend. Around 53% of households are located in urban areas, featuring rapidly expanding informal settlements, yet the nation also encompasses sparsely populated rural areas. Both urban and rural communities encounter challenges in accessing basic services. The government’s sustained commitment to allocating over 50% of the 2023/24 national budget to social sectors that benefit children and marginalized communities is commendable.

Furthermore, in 2023, the UN intensified its efforts to alleviate poverty in all its forms among the most vulnerable communities and their families. The national social protection system has been significantly strengthened through focused capacity-building initiatives, aimed at enhancing access and service delivery. These efforts, supported by the UN, aim to reinforce social security systems, improving the welfare of vulnerable groups. The UN continues to build strategic partnerships and provide technical assistance to support national endeavors in ensuring the rights and well-being of all citizens, even within the constraints of Namibia’s classification as UMIC.

Output 2.4.1 - Capacity building support in all forms provided to strengthen the national social protection system to ensure improved access and service delivery

The formation of the National Social Protection Core Team has notably improved the institutional and coordination framework of Namibia’s social protection system, with UN facilitation. This initiative has led to more coherent and efficient management and delivery of social protection services, in line with UN-endorsed strategies for system-wide improvement.

In 2023, the UN bolstered the Management Information System (MIS) for Social Protection and upgraded the Social Assistance System (SASS) database used for social grant payments, such as old age pensions, child grants, and disability benefits. This enhancement has reduced paperwork for applicants and streamlined the management of beneficiary payments. The Integrated Beneficiary Registry (IBR) for social protection, which consolidates financial data from various line ministries and facilitates the exchange of social grant information among institutions, was developed in 2022. Subsequently, in 2023, the pilot phase of SCOPE was initiated, enhancing information exchange among social protection institutions. This advancement led to a reduction in administrative burdens for service providers and the early detection of potential unintended duplications of benefits.
The launch of the Namibia Social Protection Policy in 2022 significantly bolstered the nation’s social grants system throughout 2023. This enabled the government to maintain its substantial investments in social sectors, positively impacting children, pensioners, and marginalized communities by expanding social protection coverage for the marginalized. In 2023, with the United Nations’ technical assistance and advocacy, the capabilities of key national stakeholders, including sector ministries and the Parliament, were enhanced in budget analysis and advocacy. This led to improved budget allocations towards social protection interventions for children and marginalized communities to tackle multidimensional poverty. Notably, investments in crucial social sectors for the 2023/24 national budget included 16.6% for health, 23% for education, and 11.5% for social protection, cumulatively accounting for over half of the total budget. These investments facilitated the construction of (i) additional classrooms to alleviate overcrowding and enrich the learning environment. Furthermore, (ii) partly due to the UN’s persistent advocacy, 30,000 additional children were incorporated into the child grants system, with the benefit amount rising from N$250 to N$350, and for children with disabilities, to N$1,400, markedly enhancing the social protection’s impact on reducing child poverty.

The UN also assisted the Government in validating the Livelihood Vulnerability Assessment and Analysis (VAA), employing VAA data to formulate the Integrated Food Security Phase Classification (IPC) for Namibia and its projections. As a consequence of the El Niño-induced drought, the IPC classified Namibia as Phase 3, indicating that 579,000 people (22% of the population, including 250,000 children) are facing severe acute food insecurity, with projections worsening to 695,000 people (26% of the population) from October 2023 to March 2024. The UN’s support in generating data and evidence on the impact and cost of interventions has persuaded the government to allocate N$643 million in the budget for drought relief efforts targeting children and households impacted by the drought.
Environmental Sustainability Pillar

Outcome 3.1 Resilience to natural disasters and climate change

By 2023, vulnerable populations in disaster prone areas and biodiversity sensitive areas are resilient to shocks and climate change effects and benefit from natural resources management

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Agencies: FAO, ILO, IOM, UNDP, UNEP, UNESCO, UNIDO, WFP

Activities

0 - Not expected to contribute to gender equality/women’s empowerment
1 - Contributes to gender equality/women’s empowerment in a limited way
2 - Gender equality/women’s empowerment is a significant objective
3 - Gender equality/women’s empowerment is the principal objective

| 10 | 5 | 3 | 0 |
| 56% | 28% | 17% | 0 |

Output 3.1.1 - Relevant policies, regulatory frameworks and institutions enabled to ensure the conservation, sustainable use, access and benefit sharing of natural resources, biodiversity and ecosystems, in line with international conventions and national legislation

In its commitment to bolstering the management of natural forests, the UN supported the preservation of 28,000 hectares of forest resources and 71,048 hectares of state forests, encompassing both terrestrial and marine protected areas. This action underscores the significant impacts of UN-backed legal frameworks on environmental conservation, biodiversity preservation, and the adoption of sustainable land management practices. Notably, the efforts have led to a reduction in land devastated by fire from 1.5 million hectares in 2022 to 335,082 hectares in 2023, alongside the avoidance of over 1.3 million tons of CO2-equivalent emissions through forest protection and agroforestry practices.

Moreover, with the UN’s technical assistance, the government’s significant commitment to environmental conservation was highlighted by the gazetting of 33,048 hectares of state forests for protection, expanding the network of protected areas.

To bolster efforts in achieving Land Degradation Neutrality (LDN), the UN provided capacity strengthening to government and community conservancies in sustainable wildlife resource utilization and management. This training and knowledge aims to support communities in enhancing rural food and nutrition security and livelihoods.

Additionally, support was extended to enhance the knowledge and skills of 112 community members across various landscapes in wildfire management. With the gained skills, these communities have improved their safety by enhancing prevention, detection, and response measures to wildfires, thereby reducing property damage and the potential for loss of life.

With support from the UN, the government has showcased its dedication to global climate action by updating its Nationally Determined Contributions (NDC) in line with the Paris Agreement. This alignment marks a crucial step for Namibia in localizing global cooperation and commitment to limit global warming and bolster climate resilience. Pending Cabinet approval, the NDC targets a reduction of 11.9 million metric tons of CO2-equivalent emissions by 2030.
In tackling human-wildlife conflict and wildlife crime, the UN joined forces with the government to organise a national conference, enhance water and livestock infrastructure, equip 660 participants with necessary skills, and advance wildlife tracking technology. These collective efforts have led to a reduction in incidents and improved mitigation strategies, effectively addressing key challenges in human-wildlife interactions.

In the realm of marine resources, the collaboration between the UN and the Benguela Current Commission (BCC) enabled the incorporation of policies for protected marine areas and community involvement through sustainable demonstration projects. This collaboration also led to the creation of a Resource Mobilization Strategy to ensure the BCC’s long-term sustainability, setting significant benchmarks in marine conservation, and promoting regional cooperation.

Since 2020, the Global Maritime Crime Programme (GMCP) of the United Nations Office on Drugs and Crime (UNODC), in close collaboration with INTERPOL and the International Maritime Organization (IMO), has been implementing a Project on Port Security and Safety of Navigation in Angola, Comoros, Kenya, Madagascar, Mauritius, Mozambique, Namibia, Seychelles, and Tanzania. The allocated budget for this initiative is €16.2 million, primarily financed by the European Union. The overall objective is to promote and strengthen port security and maritime safety management systems within the East African, Southern African, and Indian Ocean (EA-SA-ID) region, coordinated by the Indian Ocean Commission.

The capacity-building workshop conducted by the Global Maritime Crime Programme (GMCP) from September 4th to 8th, 2023, in Windhoek, significantly enhanced regional port security through intensive legal training. Attended by fifteen prosecutors, this five-day event focused on elevating prosecutorial effectiveness in combating maritime crimes. The curriculum provided in-depth examination of topics including jurisdictional challenges, crime prevention strategies within ports, and investigative techniques applicable in national and international waters. Key emphases were placed on the national criminal code and relevant international conventions, aiming to bolster the legal framework and ensure rigorous enforcement and resolution of maritime offences.

The UN was instrumental in supporting Namibia’s implementation of the Enhanced Transparency Framework (ETF) under the Paris Agreement, demonstrating the country’s dedication to transparent climate-related reporting. Sustainable national institutional structures were put in place, encompassing working groups focused on climate change adaptation, mitigation, and gender mainstreaming.

To enhance the reporting of sectoral greenhouse gas (GHG) emissions, the UN collaborated with the Namibia Statistics Agency to develop and launch the Monitoring, Reporting, and Verification (MRV) portal. Simultaneously, the UN’s contributions to digital innovation in the country’s carbon credit registration and issuance, especially through extensive capacity building, were significant. Additionally, the UN supported the government in legislative progress, including proposing amendments to the Environmental Management Draft Bill of 2021 and establishing a legal framework for the carbon market. This support lays the groundwork for future regulatory developments. Collectively, these efforts highlight the UN’s active role in shaping Namibia’s climate policies and promoting a sustainable, transparent, and economically viable approach to climate action.

The UN assisted the government in expanding initiatives showcasing its dedication to transitioning towards renewable energy sources, particularly solar power, by converting four diesel-powered boreholes into solar-powered water systems. This shift not only mitigates environmental impact but also enhances energy security by tapping into plentiful and renewable resources. The project improved the quality of life for 2,535 community members and bolstered community agricultural activities, benefiting 14,112 livestock. This investment in sustainable infrastructure provides access to reliable water sources and empowers communities to manage their resources efficiently, fostering adaptation to climate change.

In the domain of Human-Wildlife Conflict Management, the UN contributed to strengthening institutional capacity in anti-poaching measures. This effort included constructing four predator-proof kraals to minimize human-wildlife conflicts and deploying 29 satellite collars on predators to track movements and monitoring effectiveness. Within the Energy Sector and concerning Green Hydrogen Initiatives, the launch of Green Hydrogen Station was a noteworthy development.

To enhance water security and governance, the UN supported joint interventions with the government, leading to heightened public awareness of the important roles water plays in domestic life, ecosystems, and productive development (observed on World Water Day and World Wetlands Day 2023). Moreover, capacity-building efforts and awareness-raising initiatives were conducted to educate decision-makers on the importance of science-based water governance, as evidenced by the Namibia Regional Water Symposium.

Additionally, institutional and human capacities were bolstered in STEM for sustainable development. Furthermore, knowledge and capacities were strengthened in a gender-inclusive manner to promote and apply science for the sustainable management of natural resources (including geosciences and water), conservation and restoration efforts, and disaster risk resilience.

Output 3.1.2 - Improved capacity to prepare, prevent, respond and recover from climate change induced variability

The United Nations, through the Project 2030 Fund, has equipped the government to enhance disaster risk preparedness with technical support and essential equipment for establishing a real-time Food and Nutrition Security Early Warning System (FNSWS). This system aims for rapid access and sharing of crucial food and nutrition security data, supporting policy dialogues, strategies, and programming. Moreover, in collaboration with the African Union, the United Nations played a key role in enhancing national emergency response coordination by building capacities for the effective operationalization of the Emergency Operation Center and the On-Site Operations Coordination Centre (OSOCC). This includes the development of Multi-Hazard Early Warning Systems and drone capabilities for mapping, search and rescue, emergency collaboration and coordination, alongside the provision of equipment.

The UN has also extended technical assistance to strengthen the National Food Security Nutrition Monitoring System (FNSMS), notably through capacity building for the NAMMOC members (52 Female) to perform the Vulnerability Assessment Analysis (VAA) and the Integrated Phased Classification (IPC). These reports detail the state of food insecurity in Namibia across urban and rural settings, incorporating aspects of nutrition, gender, HIV/AIDS, and climate. The support extended includes the provision of digital data collection tools, revealing through its findings that 26% of the population is food insecure (IPC 3), among other critical insights. The findings and recommendations detailed in this report have empowered the government to launch a food security emergency response for the affected populations and to improve its targeting for interventions.

Lastly, the UN has facilitated Namibia’s active participation in the COP-28 dialogue through technical assistance for country-level preparations, including the development of background papers that highlight Namibia’s climate action commitments and priorities. Looking ahead, the UN is committed to focusing on the COP-28 recommendations to assist the government in progressing its climate action agenda. This commitment entails building multi-stakeholder capacity, addressing resource needs, seeking alternative financial resources for renewable energy, strengthening institutions for coordinated programming, promoting a circular economy, enhancing partnerships with the private sector, implementing digital transformation, and ensuring participation and inclusivity at all levels.
CHAPTER 2 | UN development system support to national development priorities through the Cooperation Framework

**UN NAMIBIA Annual Results Report 2023**

**Good Governance Pillar**

**Outcome 4.1 Accountability and transparency**

Outcome 4.1 By 2023, government institutions at national and regional level are accountable and transparent, engaging citizens in participatory decision-making processes.

### Activities

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To ensure a cohesive National Statistics System (NSS) across all data stakeholders, the UN supported the finalization and dissemination of the inaugural National Strategy for the Development of Statistics (NSDS). This initiative has amplified the NSS’s capability to produce, distribute, and mainstream quality statistics in Namibia.

Moreover, enhancements in management information systems capacity were achieved within crucial sectors like Civil Registration and Vital Statistics (CRVS), gender, education, and early childhood development (ECD). These improvements paved the way for the prompt release of the 2022 Education Management Information System (EMIS) report, the drafting of the Vital Statistics report, and the completion of the Mortality and Causes of Death report (2018 – 2021). This data is pivotal for guiding future socio-economic and demographic trend-related programming and policy development. The UN enabled a staff member from the Namibia Statistics Agency to attend a capacity-building workshop on multidimensional poverty, aiming to bolster the government’s ability to produce multidimensional data.

To ensure the country has access to high-quality, disaggregated spatial population data, support was extended in preparing for and conducting the 2023 Population and Housing Census. This included technical assistance (Chief Technical Advisor Census, Post Enumerations Survey and CSPRO/Data experts), the procurement of meal packs for distribution to the homeless during the enumeration night, training in data generation and dissemination for staff and enumerators of the Namibia Statistics Agency (NSA), and the loan of 12,700 census tablets from UNECA and Statistics South Africa. These efforts facilitated the timely completion of both the census and the Post-Enumeration Survey, contributing to the generation of census reports in 2024.

Through a collaborative initiative with the Namibia Statistics Agency, the UN provided technical assistance towards the strengthening of the labour market statistics and information systems using international statistical standards (ICLS Resolutions) to provide for adequate reporting on the SDGs Global Indicator Framework. Through an MoU signed in 2019, the UN supported the upgrading of the Namibia Labour Market Information System (NLMIS) which saw the NSA implementing the Stat Suite tool for the storage and dissemination of indicators for a Labour Market Information System – LMIS. Upload and transfer of data and metadata to the Stat Suite is being finalised and will go LIVE in 2024. The Namibian Statistics Agency (NSA) was also supported to integrate ILO model questions on economic characteristics in the 2023 Population and Housing Census and used the 13th and 19th International Conference of Labour Statisticians definitions to ensure comparability of Namibia’s labour market data and statistics.

The Government of the Republic of Namibia upgraded its Integrated Employment Information System (INEIS) to increase access to labour market information and provide better advice for employers and job seekers: An online job
matching portal and Jobs Centre have been developed
and set-up for the Ministry of Industrial Relations, Labour
and Employment Creation.

Technical support was also extended for the drafting and
review of the tools for the 4th Namibia Demographic and
Health Survey. This comprehensive assistance bolstered
the government’s ability to gather precise, geo-refer-
cenced, and detailed population data, essential for national
planning and ensuring that no one is left behind.

Additionally, the UN aided the Namibia Statistics Agen-
cy (NSA) and the Ministry of Environment, Forestry, and
Tourism in enhancing their capacity to track and report
Greenhouse Gas (GHG) emissions through the estab-
lishment and launch of the Monitoring, Reporting, and
Verification (MRV) portal. This step forward improved
environmental monitoring, reporting capabilities, and ac-
countability to the United Nations Framework Convention
on Climate Change (UNFCCC).

Moreover, the UN facilitated the development and valida-
tion of the National Land Cover Classification Standards,
engaging experts from various Namibian institutions in
the validation process. This initiative notably strength-
ened the National Spatial Data Infrastructure, directly
enhancing the national land cover management system.

Output 4.1.2 - Governance capacity strengthened
ensuring accountability, reporting and service
delivery improvements

The UN, working alongside the National Planning Com-
misson (NPC), drafted a Monitoring and Evaluation
Policy aimed at enhancing the assessment of nation-
al programmes and projects to boost service deliv-
er. This policy has been submitted to the cabinet for
endorsement.

To promote ethical decision-making within the public ser-
vice and adhere to the values outlined in the Public Ser-
vice Code of Conduct, the UN aided the Office of the Prime
Minister in engaging 350 Integrity Champions (190 women
and 160 men) from various public sector entities. This initi-
ative aimed to spread awareness about behavioural nudg-
es, choice architecture, and ethical considerations.

For International Women’s Day, the Groot Aub Primary
School was supported through a Coding Camp exhibition
aimed at enhancing digital coding and robotics skills.
This event empowered 40 young women to create digital
solutions addressing community challenges.

The UN, in collaboration with the Office of the Prime
Minister, introduced the Digital Pocket Guide 2.0
to improve public officials’ understanding of their
roles and responsibilities, offering essential informa-
tion in a readily accessible digital format. Addition-
ally, a digital platform for Government training pro-
gramme was supported, educating 30 individuals
(14 women, 16 men) on adhering to digital standards,
thereby promoting seamless interoperability, stringent
security, and universal access to digital solutions. This
training is designed to guide government institutions
toward informed decision-making and efficacy.

To promote greater inclusivity and ensure that no one is
left behind, the UN played a collaborative role in organ-
izing a stakeholder engagement and learning forum.
This event was dedicated to drafting the National Action
Plan for Persons with Albinism. It served as a platform
for discussions and deliberations focused on tackling
the unique challenges faced by individuals with albinism,
ensuring a comprehensive approach to the action plan’s
development. The outcomes reflect progress in address-
ing the specific needs of PWDs, creating a more equitable
and accessible environment, and advancing the broader
objective of achieving sustainable development for all.
2.3 Support to Partnerships and Financing the 2030 Agenda

In 2023, UN Namibia strengthened its dedication to sustainable development via strategic partnerships with the goal of backing the 2030 Agenda. Some of the endeavors included diversifying ways to engage donors, working closely with local governments, nurturing internal partnerships, and broadening collaboration with both public and private sectors.

Government and International Contributions

The UN received ongoing support from long-standing government partners including Japan, Canada, and Germany, which was pivotal in sustaining our flagship programs focused on food systems, home-school feeding, and emergency response. Our cooperation with the Federative Republic of Brazil, now in its third year, addressed the root causes of food insecurity in Namibia. This collaboration led to the launch of five projects aimed at enhancing long-term resilience and fostering transformation within rural communities.

Innovative Partnerships

Namibia, as an upper-middle-income country, boasts a high GDP per capita but faces significant disparities and has a relatively small private sector. In response, innovative partnership and resource mobilization strategies have been prioritized, focusing on non-financial collaborations and regional tactics to maximize outcomes and leverage synergies.

Strengthening Collaborations

Our partnership with UN agencies and the Government of the Republic of Namibia was further strengthened by strategic joint programmes with key government departments. To amplify our impact, the UN formed a partnership with the Ministry of Health and Social Services, expanding the 1,000 Days Campaign into the Omashoke and Kunene regions. This extension reached over 500 individuals, providing them with essential nutritional information. Support from the European Union enabled a joint effort between WFP and UNICEF to bolster sustainable service delivery systems for Integrated Early Childhood Development and Pre-Primary Education.

Working with UNAIDS and Deloitte Namibia, the UN launched nutrition awareness and education programs, along with value addition training for pregnant and lactating mothers, smallholder farmers, and individuals living with HIV/AIDS in two regions. The aim of this initiative was to increase nutritional awareness and skills, diversify livelihoods, and create economic opportunities.

In 2023, the UN in Namibia demonstrated a comprehensive approach to the 2030 Agenda through various partnerships and initiatives. These efforts have been characterized by a focus on innovative financing, strategic collaborations, and the promotion of sustainable development, setting a foundation for long-term economic and social improvements in alignment with global development targets.

2.4 Results of the UN working more and better together: UN coherence, effectiveness and efficiency

In 2023, under the Social Transformation pillar of the United Nations Partnership Framework (UNPAF) 2019-2023, the United Nations in Namibia organized two joint field visits. These visits assessed UN agencies’ contributions to governmental initiatives and recorded the lessons learned, challenges, opportunities, and new priorities for formulating results under the upcoming United Nations Sustainable Development Cooperation Framework (UNSDCF).

The first field visit focused on identifying areas for enhanced collaboration among UN agencies to strengthen the implementation of the “Delivering as One” approach. The second field visit, held in the Omashoke region within the Khomas area, facilitated discussions on integrated service delivery. This visit specifically addressed the promotion of health and well-being in local schools through various means such as health services, nutrition and healthy diets, gender-appropriate sanitation facilities, access to safe drinking water, and overall safety measures. These field visits provided valuable insights and practical lessons on how the UN could implement joint programming more effectively.

In 2023, Namibia became a pivotal player in the Global Accelerator on Jobs, Social Protection, and Just Transitions, spearheaded by the UN Resident Coordinator. This collective effort saw major UN agencies unite to bolster the Namibian government’s initiatives in creating job opportunities, with a particular emphasis on youth and women. The strategic foundation of the Global Accelerator marked an enhancement of the cohesive efforts of the UN under the Economic Progression and Social Transformation pillars of the UN-PAF, concentrating on job creation and social protection.

The development of the United Nations Cooperation Framework for Namibia commenced in October 2022, integrating insights from local and Non-Resident Agencies including the ILO, OHCHR, UN WOMEN, UNODC, UNEP, DPPA, and UNECA. This cooperative method was crucial in mobilizing UN capabilities for conducting the Common Country Analysis (CCA) and formulating a results matrix tailored to address critical developmental challenges, particularly in reducing inequality and engaging youth.

In alignment with strategic objectives and to enhance operational efficiency, UN agencies in Namibia have implemented specific strategies from the Cooperation Framework Roadmap into their development programming. This initiative underscores a wider pledge to boost strategic coherence and operational efficiency within the UN system.

The UN has initiated joint programmes addressing key areas such as improving living conditions for refugees at the Osire Camp and enhancing the national statistics system to overcome data-related challenges. These efforts demonstrate the power of collaboration in uniting diverse expertise and resources for meaningful impact.

Additionally, the joint AIDS team has contributed significantly, focusing on the sustainability of HIV efforts, and navigating the challenges brought forth by the COVID-19 pandemic. This includes aiding the formulation of the new National HIV Strategic Framework for 2023-2027, in line with the Global AIDS Strategy, and the National TB Strategic Plan.

Actions to boost operational efficiency have seen notable success, particularly through the Business Operations Strategy (BOS). While specific financial data are not disclosed, the strategy has facilitated considerable cost avoidance, due to savings in areas such as security, cleaning, and ICT services.

Furthermore, the Namibia BOS has also promoted disability inclusion, with significant milestones achieved. These achievements encompass the engagement of individuals with disabilities in recruitment processes, training UN staff on disability inclusion, and evaluating the accessibility of digital and ICT hardware. Following an accessibility assessment, substantial enhancements have been made to the UN House premises, enhancing accessibility for all.

These endeavors highlight the UN’s dedication to enhancing efficiency, strategic vision, and inclusivity in its operations, aiming to foster sustainable development outcomes in Namibia.
2.5 Evaluations and Lessons Learned

In lieu of conducting a traditional evaluation of the United Nations Partnership Framework (UNPAF) 2019-2024, the United Nations in Namibia embarked on an annual review of its implementation over the past five years. This thorough review was conducted through three strategic workshops.

The initial workshop engaged the UNPAF results groups. A subsequent session involved the UN Country Team (UNCT), where management issues were discussed, particularly concerning the UN’s effectiveness in Delivering as One. The concluding workshop, led by the National Planning Commission, gathered a wide range of stakeholders, including government line ministries responsible for implementing the UNPAF, academia, civil society organisations, and the private sector.

The review led to several critical conclusions and actionable recommendations, underscoring lessons learned.

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<th>Relevance</th>
<th>Coordination</th>
<th>Efficiencies</th>
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<tbody>
<tr>
<td>Develop a comprehensive theory of change</td>
<td>Enhance UN participation in national development planning</td>
<td>Joint resource mobilization</td>
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<tr>
<td>Design initiatives based on clear, logical cause-and-effect relationships that address underlying structural and systemic issues.</td>
<td>The UN must actively contribute to the development and execution of national development plans.</td>
<td>Collaborate in resource mobilization strategies, especially critical for Namibia as an upper-middle-income country.</td>
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<tr>
<td>Evidence-based identification of priorities</td>
<td>Strengthen partnerships with CSOs and the private sector</td>
<td>Reposition UN Support for Technical Assistance</td>
</tr>
<tr>
<td>Base UNPAF initiatives’ prioritization on current, reliable data to effectively tackle critical issues like suicide, youth unemployment, and educational shortcomings.</td>
<td>Forming robust partnerships with civil society and the private sector is key for inclusive development planning and execution.</td>
<td>Shift UN support towards providing technical guidance over direct implementation to optimize resource use.</td>
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</table>

### Coherence
Evaluate the extent to which the UNPAF has fostered complementarity, harmonization, and coordination with other key development partners to enhance outcomes.

### Effectiveness
Determine the extent to which the initiative has achieved or is progressing towards its objectives, including any disparate impacts among different demographic groups.

### Efficiency
Assessing the capability of the intervention to deliver results in a cost-effective and timely manner, with a particular emphasis on reducing transaction costs through enhanced UN coherence.

### Coordination
Reviewing the effectiveness of agency collaboration under the ‘One UN’ approach.

### Effectiveness
Strengthen data and research support
Improve the production and use of high-quality, disaggregated data for enhanced planning, monitoring, and evaluation.

### Sustainability
Ensure programs are integrated into existing structures
Design interventions to align with national frameworks and structures for sustainable impact.

### Integrated approach to policy and community-level work
Maintain a balanced focus on policy support and community-level interventions for a comprehensive strategy in addressing developmental challenges.

### Implement robust monitoring and evaluation systems
Establishing effective systems to assess the impacts of interventions and adjust accordingly is crucial for improving effectiveness.

### Strengthen institutional capacities
Enhance the capabilities of national and local institutions, along with civil society and the private sector, for ongoing development progress.
2.6 Financial Overview and Resource Mobilization

2.6.1. Financial Overview

United Nations Partnership Framework Financial Delivery-2023 Joint Work Plan

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Total available resources: 7,382,932.00
Total required resources: 7,158,320.00
Total expenditure resources: 7,362,332.00
Chapter 3
UNCT key focus for next year

Recognizing that the year 2024 signifies the culmination of the United Nations Partnership Framework (UNPAF) 2019-2023, an extension synchronized with Namibia’s national development planning process, the United Nations Country Team (UNCT) has identified four paramount priorities. These priorities are designed to strengthen the collaboration between the United Nations and the Namibian Government, ensuring impactful and strategic interventions aligned with the shared goals and objectives of both entities.

Firstly, the UNCT is committed to finalizing the New United Nations Sustainable Development Cooperation Framework (UNSDCF) for the period 2025-2029. This seminal document is poised to delineate the forthcoming five-year partnership strategy between the United Nations and the Namibian Government, highlighting the mutual areas of focus and collaboration towards sustainable development.

Secondly, unanimous consensus underscores the imperative to implement the United Nations Joint Programme on Data and Statistics. This initiative is aimed at significantly bolstering the Namibian Government’s capacity to generate high-quality, dependable, and timely data. The overarching objective is to inform more effective programming and policymaking, ensuring that decisions are underpinned by data-driven insights in alignment with national and international development agendas.

Thirdly, in recognition of the pressing issue of youth unemployment, which stands at nearly three times the global average in Namibia, the UNCT intends to formulate a comprehensive youth empowerment programme. This initiative will specifically target the reduction of unemployment among young Namibians, equipping them with the requisite skills and opportunities to thrive in an increasingly competitive global and informal economy. These initiatives will be integrated in the roll-out of the Global Accelerator on Jobs and Social Protection for Just Transitions, that the UNCT will support Namibia to advance as a Pathfinder country.

Lastly, the UNCT is committed to support the Government of Namibia in becoming a leader in Africa for green hydrogen production. This effort will adhere to the principle of ‘leave no one behind,’ ensuring it is fully incorporated into the green hydrogen strategy. Additionally, focused efforts will aim at developing a joint programme for the Osire Refugee Camp, aimed at improving equal access to services including protection, education, livelihoods, and social protection. This strategy promotes an area-based programming approach to sustainable development.

Together, these identified priorities underscore the UNCT’s strategic orientation for the year 2024, emphasizing a collaborative and results-driven approach aimed at accelerating the achievement of Namibia’s Sustainable Development Goals.